









## **Technician Career** Learning and Development Pathways

Progress Residential

Progress Residential is committed to creating a sustainable mechanism for developing our own highly skilled workforce. Through a network of accredited training partners & programs, and other strategic communitybased initiatives, Progress and our partners across the US will prepare individuals for opportunities in the residential construction and maintenance industry.









## **CAREER LEARNING PATHWAY**

The career opportunities will vary but one element will remain constant, which is that our Workforce Development and Market leadership teams will provide experiential learning and development opportunities to guide you through the necessary skills needed as a professional.

The example below demonstrates how an individual can enter Progress Residential through our Pre-Apprentice Internship program and move through various levels in either the Make Ready or Service organizations. Throughout each career level there will be specific training and assessments to evaluate the readiness of the individual to be considered for the next level. While our intention is to accelerate individuals through the various career levels, our priority is to the safety and development of our skilled workforce.

